

#### **Professional Development Planning Tool for Masters and Professional Students**

The purpose of this tool is to help you map out your graduate school goals and to connect you with various resources to help you achieve them.

#### To get started with your professional development planning and mapping process:

- 1. Review the following development categories and think about those that are most relevant to you. This list is not meant to be exhaustive, but is designed to get you thinking and to familiarize you with resources.
- 2. Categorize your goals and develop a timeline. Add any goals or competencies that are field-specific in each category. Map your goals back to various campus resources.
- 3. Best practices for professional development planning:
  - Create S.M.A.R.T. (Specific, Measurable, Achievable, Relevant and Time-bound) goals
  - Organize your time in graduate school into periods that make the most sense in your program (semesters, months, etc.)
  - Add dates to create a timeline, with intermediate milestones if necessary
  - Share with your advisors and mentors for feedback

See the sample professional development plan at the end of this document for an example of how you might create your plan.

Academic Development	Skills Development	Career Development	Personal Development
Coursework Requirements	Reading for Class	Job Search and Mapping	Funding
Research	Effective Notetaking	Networking	Health and Wellness
Experiential Learning	Time Management	Informational Interviews	
Other Program Requirements	Academic Writing	Internships	
	Research and Analytic Skills	LinkedIn, Resumes, CVs	
	Leadership and Narrative	Job Negotiation Skills	
	Mentoring and Advising	References and Recommendations	

### **Quick Resource Guide for Masters and Professional Students**

Skills Development	Personal Development
Professional Development Planning and Mapping:      Graduate Professional Development (GradPro)     Graduate Professional Development Guide     One-on-One Consultations     Peer Check-In Groups     Workshops and Events     GradPro Digest (bi-monthly newsletter)  Academic Writing:     Graduate Writing Center  Teaching and Instructional Skills:     GSI Teaching and Resource Center  Research and Data Analysis:     D-Lab (Quantitative Data Analytics Workshops)     Berkeley Institute for Data Science (BIDS)	Funding:  • Financial Aid and Scholarships • UCB Graduate Fellowships and Awards • Residency for Tuition Purposes • Fee Remission Guide  Health and Wellness: • University Health Services • Counseling and Psychological Services (CAPS) • Basic Needs (Food and Housing Security) • Graduate School Student Life Webpage • recalibrate (Berkeley Student Wellness Webpage)  Equity and Inclusion: • Office for Graduate Diversity • Berkeley International Office • Support for Student Parents/Families • Disabled Students' Program
Academic Innovation Studio  Career Development	Additional Online Resources
Job Search and Events:  • Handshake  Career Counseling (Mapping, Resumes/CVs, LinkedIn, etc.):  • Career Center	Lynda Online Learning Platform:  Courses and videos covering software, technology, creative skills  Access via the UC Library  UC BerkeleyX:  Online courses in a variety of subjects and disciplines  Access free via edx.org  National Center for Faculty Development & Diversity:  Online webinars, writing challenges, and motivational tools  Log in free via Berkeley's institutional membership

# **Graduate School Professional Development Plan**

Time Period	Academic Development	Skills Development	Career Development	Personal Development

# **Graduate School Professional Development Plan**

Time Period	Academic Development	Skills Development	Career Development	Personal Development

# **SAMPLE - Graduate School Professional Development Plan**

Time Period	Academic Development	Skills Development	Career Development	Personal Development
Fall 2018	Complete quantitative core coursework	Attend D Lab trainings on R, Python, Tableau, Stata	Conduct 2-3 informational interviews for summer internships	Finalize 2018-2019 GSR/GSI position
Semester	Rank 1st year capstone project preferences	Attend 1-2 GradPro workshops	Update resume	Pay off student loan (interest at minimum)
			Schedule two appointments with career advisor	Double check on Spring 2019 CA Residency
			Summer internship list	(12/1/18 deadline)
Winter	Review Stata, R, and SPSS prior to Spring courses	Review online resources (BerkeleyX and Lynda) on public speaking	Apply for summer internships	Send 2018-2019 fellowship appreciation letters
Break 2019	Submit petition for Spring 2019 core course override	public speaking	Schedule 3-5 informational interviews or networking conversations	Apply for Spring grant funding (1/1/19 deadline)
				Complete 2019 vision board (career and personal)
Spring 2019	Petition for Fall 2019 independent study credits	Attend 1-2 GradPro workshops	Interview for summer internships	Apply for summer internship funding (4/3/19 deadline)
Semester	Complete 1st year capstone project	Proficiency in Stata, R, SPSS, Tableau, Python	Finalize summer internship contract (5/1/19 deadline)	Research 2019-2020 fellowship opportunities
		Explore entrepreneurial competencies and resources on campus	Schedule two appointments with career advisor	Gather documentation for Fall 2019 residency (7/1/19 deadline)

# **SAMPLE - Graduate School Professional Development Plan**

Time Period	Academic Development	Skills Development	Career Development	Personal Development
Fall 2019	Complete all core coursework	Attend 1-2 GradPro workshops	Conduct 2-3 informational interviews for full-time jobs	Finalize 2019-2020 GSR/GSI position
Semester	Rank 2 <sup>nd</sup> year capstone project preferences	Practice interviewing skills with the Career Center	Update resume Schedule two appointments	Pay off student loan (interest at minimum)
			with career advisor  Full-time job list	Double check on Spring 2020 CA Residency (12/1/19 deadline)
Winter Break 2019	Finalize and submit 2 <sup>nd</sup> year capstone project contract Submit petition for Spring	Review online resources (BerkeleyX and Lynda) on interviewing, public speaking, and presentation skills	Apply for national fellowships  Schedule 3-5 informational interviews or networking	Send 2019-2020 fellowship appreciation letters  Complete 2020 vision board (career and
	2020 independent study	presentation offine	conversations	personal)
Spring 2020	Complete all coursework for graduation (55 credits)	Attend 1-2 GradPro workshops	Interview for full-time internships	GRADUATE!
Semester	Complete 2 <sup>nd</sup> year capstone project	Advanced proficiency in Stata, R, SPSS, Tableau, Python	Finalize full-time job contract (goal: 5/1/2020)	
			Schedule two appointments with career advisor	